

LIFE TO THE FULLEST

ANNUAL REPORT



LIFE TO THE **FULLEST**

At Methodist Children's Home (MCH), our work has always been rooted in a simple but powerful vision: to empower all we serve to experience life to the fullest. This vision reflects the promise found in Ephesians 3:20, reminding us that God can do immeasurably more than all we ask or imagine. For more than 135 years, we have trusted that promise as we walk alongside those we serve, believing every life holds God-given potential and purpose.

Each day at MCH, we witness what it means to pursue life to the fullest through programs and services that support children, youth and families across Texas and New Mexico. In this report, you will see how this is lived out through three commitments: Living with Purpose, Living with Integrity and Living in Community.

We strive to help those we serve discover and pursue meaningful futures, providing the care, stability, and encouragement needed to build lives of purpose. At the same time, we remain committed to stewarding the resources entrusted to us with integrity, ensuring every gift is used responsibly to advance our mission. Through partnerships, training and collaboration, we strengthen communities.

It is a profound privilege to serve this ministry. During my years at MCH, I have been continually inspired by the dedication of our staff, volunteers, donors and community partners. Together, you make it possible for MCH to equip children, youth and families to flourish by offering hope through Christ-centered relationships, services and support.

As you read this annual report, I hope you see the many ways you and others are making a difference. Thank you for walking alongside MCH in this important work. Because of your generosity and faithfulness, lives are strengthened, futures are shaped and God's abundant provision continues to unfold in ways greater than we could have imagined.



TREY OAKLEY
President and CEO



EXECUTIVE LEADERSHIP TEAM



TREY OAKLEY
President and CEO



BROOKE DAVILLA
Vice President for Organizational Effectiveness



LYLE MASON
Vice President for Advancement



JULIE MITCHELL
Vice President for Finance



TRACI WAGNER
Vice President for Programs



DENISE ONDREY
Executive Assistant to the President

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El Paso, TX

**Board Chair*

OUR **MINISTRY**

OUR **VISION**

We empower all we serve to experience life to the fullest.

OUR **MISSION**

We equip children, youth and families to flourish by offering hope through Christ-centered relationships, services and support.

CORE **VALUES**



OUR COMMITMENTS

“ONE MCH” – A collection of strategic commitments that bring us together as a ministry and are vital to developing the culture needed to achieve the important outcomes contained in our strategic plan.

ONE MCH



FIVE-STAR SERVICE

We commit to serving others at the highest level. We provide personal attention and expertise from the point of contact until the need is met — regardless of job title and role. We commit to going above and beyond to meet a family’s needs. We serve others in ways that reflect how Christ models service for us.



AUTHENTIC ACCOUNTABILITY

We commit to measuring outcomes to hold ourselves accountable for identifying areas of improvement while celebrating our strengths. The MCH Core Values and Life Skills are guiding principles for our interactions with supporters, colleagues and those we serve. As a learning organization, we are committed to continuous quality improvement to achieve strategic and intentional growth.



FOCUSED AND FLEXIBLE MINISTRIES

We commit to achieving our strategic plan, guided by best practices, to ensure we remain focused on our vision and mission. While we are committed to planned change, we are blessed with expertise and resources that enable us to respond quickly to unanticipated challenges and new opportunities in communities throughout Texas and New Mexico.



CULTURE OF LEARNING

We commit to being relevant as we continually learn and collaborate to meet unique needs and challenges of families and communities in Texas and New Mexico. We seek diverse insights and opportunities to grow in our mission. There is no chain of command on ideas at MCH in order to create a free flow of learning.

SERVICE LOCATIONS

ABILENE

1 VILLAGE DRIVE
SUITE 102
ABILENE, TX 79606
325-672-9398

ALBUQUERQUE*

3876 MASTHEAD ST. NE
ALBUQUERQUE, NM 87109
505-255-8740

BRYAN/ COLLEGE STATION

4001 E. 29TH ST.
SUITE 108
BRYAN, TX 77802
979-704-6691

CORPUS CHRISTI

4102 BALDWIN BLVD.
CORPUS CHRISTI, TX 78405
361-334-2255

DALLAS

8820 N. MACARTHUR BLVD.
SUITE 102
IRVING, TX 75063
972-480-8772

EL PASO

1514 N. ZARAGOZA ROAD
SUITE B-3
EL PASO, TX 79936
915-781-0005

HOUSTON

5005 MITCHELLEDALE ST.
SUITE 119
HOUSTON, TX 77092
713-682-8911

KILLEEN

3202 S. W.S. YOUNG
DRIVE, SUITE 104
KILLEEN, TX 76542
254-245-9911

LAS CRUCES

230 S. ALAMEDA BLVD.
SUITE 201
LAS CRUCES, NM 88005
575-222-0177

LUBBOCK

5424 19TH ST.
SUITE 500
LUBBOCK, TX 79407
806-792-0099

PERMIAN BASIN

706 ADAMS AVE.
ODESSA, TX 79761
(432) 614-1021

SAN ANTONIO

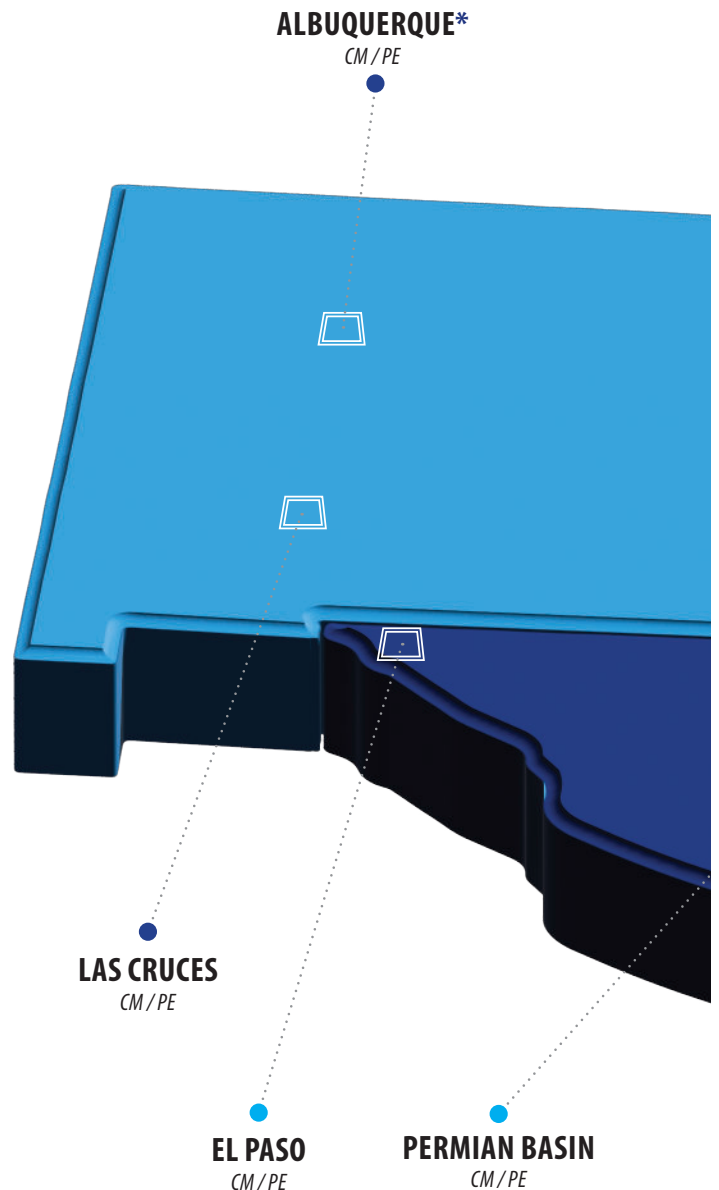
4606 CENTERVIEW DRIVE
SUITE 100
SAN ANTONIO, TX 78228
210-733-3904

TYLER

1904 W. GRANDE BLVD.
TYLER, TX 75703
(903) 509-1171

WACO OUTREACH CENTER (SECOND FLOOR)

524 W. WACO DRIVE
WACO, TX 76701
254-750-1263



RESIDENTIAL CARE

WACO CAMPUS

1111 HERRING AVE.
WACO, TX 76708

MCH BOYS RANCH

1439 METHODIST RANCH ROAD
WACO, TX 76705

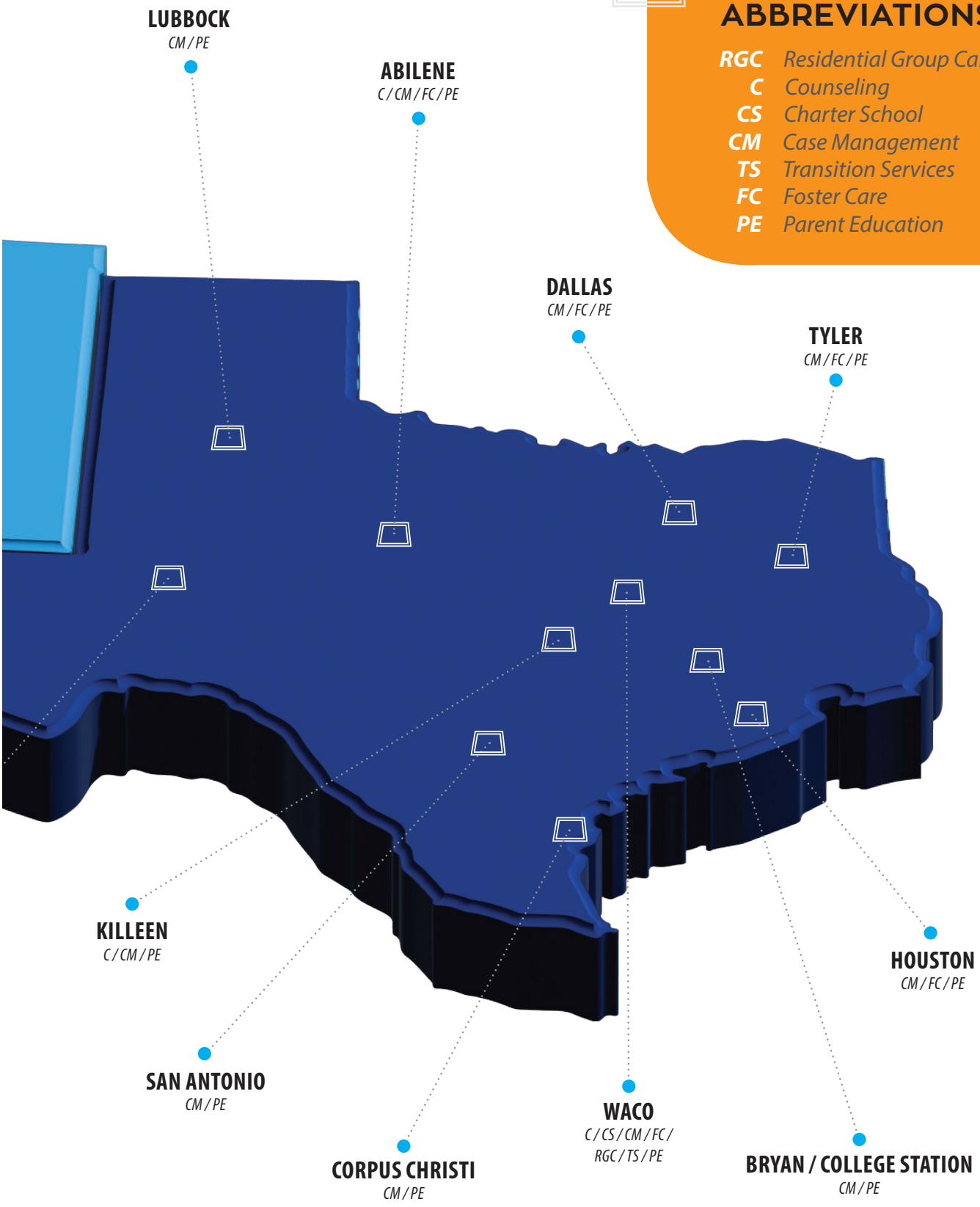
ADMISSIONS: 1-800-964-9226

Visit [MCH.org](https://www.mch.org) or contact an Outreach office near you to learn more about our services for children, youth and families.

* Following FY 2024–2025, all New Mexico inquiries are served through the Las Cruces office, which operates as the organization’s New Mexico Service Center.

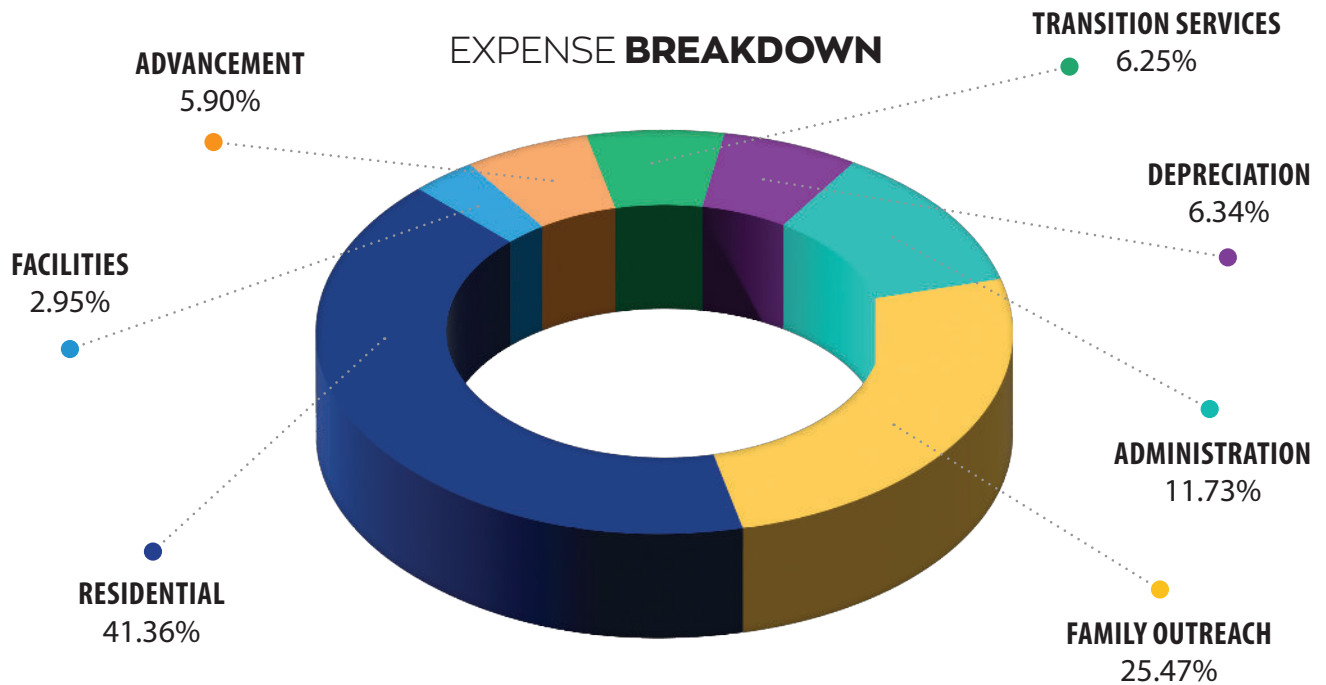
ABBREVIATIONS

- RGC* Residential Group Care
- C* Counseling
- CS* Charter School
- CM* Case Management
- TS* Transition Services
- FC* Foster Care
- PE* Parent Education

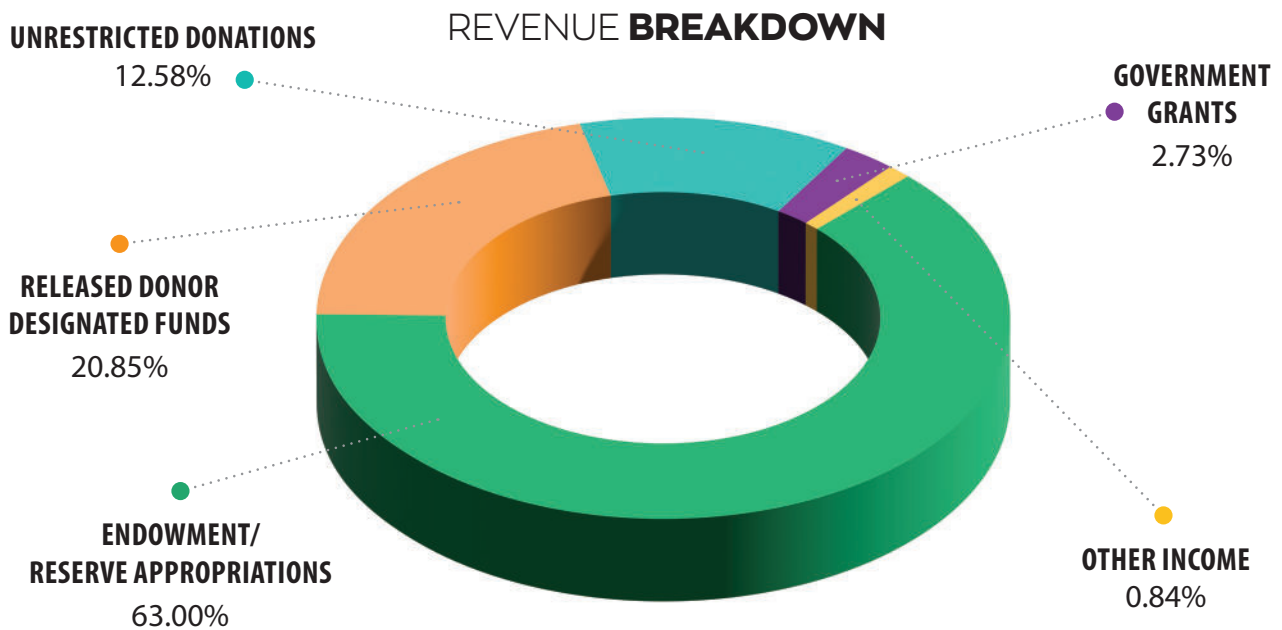


FINANCIAL OPERATIONS

FISCAL YEAR: JULY 2024 – JUNE 2025



Operating Expenses: **\$34,990,966**



Operating Revenue: **\$34,990,966**

PROGRAMS **BY TYPE**

FISCAL YEAR: JULY 2024 – JUNE 2025



24-HOUR CARE
Foster Care, Residential Care,
Independent Living Program

220
Children and
Adults Enrolled

SUPPLEMENTAL SERVICES
Day Student, After Care,
Advanced Education, Counseling

279
Children and
Adults Enrolled



IN-HOME SERVICES
Case Management

1,616
Clients Enrolled
3,474
Children Supported

PARENT EDUCATION

5,576
Participants Enrolled
10,266
Children Supported



CASE MANAGEMENT TIER 1 SERVICES
Referral Consultation,
Assistance and Support

2,085
Families Supported

23,516 Children, Youth and Families Served

LIVING WITH **INTEGRITY**



The ministry of Methodist Children's Home is made possible through the generosity of benefactors and partners who believe deeply in the mission of MCH. That support is sustained by a shared commitment to faithful stewardship and the integrity that guides our work. Through transparent and responsible practices, we invite supporters to participate in this Christ-centered ministry, empowering all we serve to experience life to the fullest.

TOTAL CONTRIBUTIONS RECEIVED:

\$13,034,415

13,002

donations made by

4,121

generous benefactors

10,392

donations made by

3,812

generous benefactors

DAILY NEEDS CONTRIBUTIONS:

\$4,308,891

1,459

Tribute gifts

Total amount given:

\$1,475,140

434

First-time donors

420

Tributes in **honor** of a friend
or family member totaling
\$120,731

1,039

Tributes in **memory** of a
friend or family member
totaling **\$1,354,409**

Totals Raised for

GIVING TUESDAY

**\$500K
GIVING DAY**

A ONE-DAY MATCHING GIFT CHALLENGE

\$107,464.01

415 gifts from 405 donors

\$584,246

632 gifts from 563 donors

\$3,885,311

**Raised for All
Capital Projects**



*Embry Vocational Building,
given by Elaine Embry-Mullins,
in memory of her parents
Theo and Helen Embry.*



*Resurfaced sport court on the
Waco Campus, made possible
through the generosity of
alumni John D. White.*

\$1,036,822

**Raised in support of
the MCH Endowment**

LIVING WITH **PURPOSE**

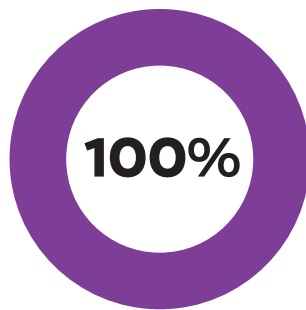


Methodist Children’s Home empowers children, youth and families to live with purpose through Christ-centered care and compassionate support. On two residential campuses, through the Independent Living Program, and MCH Family Outreach offices across Texas and New Mexico, staff provide trauma-informed services that foster healing, growth and lasting stability.

FOSTER CARE



Of children are safe in care
Benchmark: 100%

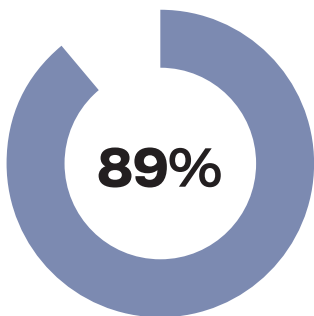


Of children are in stable care
Benchmark: 90%

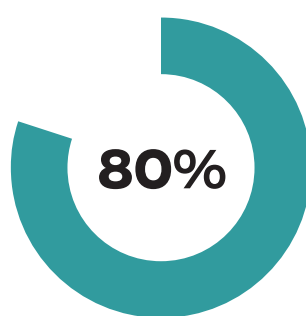


Of children discharged achieved their placement goal
Benchmark: 80%

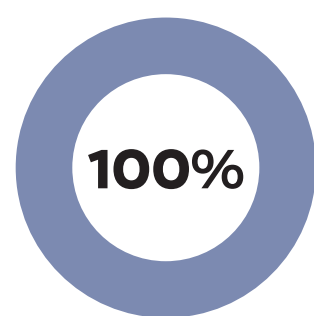
RESIDENTIAL CARE



Of families participate in youth care & development
Benchmark: 50%



Of youth completed the program as planned
Benchmark: 80%



Of children are safe in care
Benchmark: 100%

*Residential Parent/Guardian Satisfaction Survey: **4.68 / 5.0***
*Residential Child Satisfaction Survey: **4.34 / 5.0***

CASE MANAGEMENT



Of family capacity to protect and nurture children is enhanced

Benchmark: 90%



Of children are safe in their homes

Benchmark: 100%



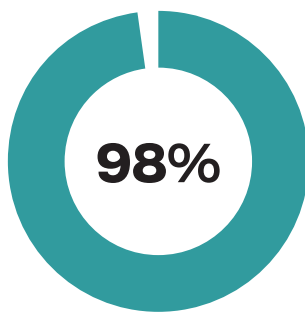
Of families completed the program as planned

Benchmark: 80%

Client Satisfaction Survey: 4.75 / 5.0

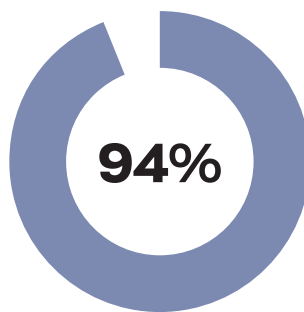
INDEPENDENT LIVING PROGRAM AND TRANSITION SERVICES

Transition Services helps former residents and children served through foster care make a successful transition to independent living and adjust to college or the workforce. The program serves young people ages 18 to 26.



Of young people in TS and ILP completed the program as planned

Benchmark: 80%



Of young people made progress attaining and maintaining independent living skills

Benchmark: 75%



Of young people avoided high-risk behaviors while participating in the Independent Living Program

Benchmark: 95%

EDUCATION



Of youth passed all their classes

Benchmark: 80%



457
Graduates in
Charter School
History

LIVING IN COMMUNITY



At Methodist Children's Home, we believe lasting impact happens in community. The ministry of MCH flourishes through partnerships with like-minded organizations, churches and schools across the country and around the world. As a nationally recognized leader in childcare, MCH shares expertise and training with community-based networks, strengthening the care provided to children, youth and families, and expanding opportunities for them to experience life to the fullest.

Community Engagement & Training collaborated with

271 ORGANIZATIONS

**1,277
PARTICIPANTS**

Educated by Community Engagement and Training Specialist



**224
PARTICIPANTS**

Educated by other MCH staff in collaboration with likeminded organizations

**215
PARTICIPANTS**

Enrolled in the MCH Outdoor Education Program



82

Employees took part in MCH workgroups and committees

12

Employees participated in the new ELEVATE Program

ELEVATE is a professional learning community at MCH that connects staff with structured learning sessions, collaborative work and leadership development opportunities designed to strengthen the organization.

933

Paid service hours off utilized by **107** staff members



**HOPE BANK
MONETARY DONATION**

\$14,581 donated

HOPE BANK PTO DONATION

1,112 hours of PTO contributed

86 EMPLOYEES

contributed per pay period

The MCH HOPE Bank is a voluntary program that aims to bring employees together by providing an opportunity to support one another in times of need. Employees can donate unused Paid Time Off and make financial gifts through payroll deduction to share with other employees experiencing hardship.

7,395 HOURS

*Of Safety and Prevention
Training Completed*

120

Employees earned advanced certifications to support community and training efforts

LEAD PROGRAM

Educational Assistance Funds For Employees:

\$57,000 PLEDGED

224 STAFF MEMBERS

Participated in the Employee Wellness Incentive, with a **\$49,280** agency investment



Methodist Children's Home

Offering Hope Since 1890

VISION STATEMENT:

We empower all we serve to experience life to the fullest.

MISSION STATEMENT:

We equip children, youth and families to flourish by offering hope through Christ-centered relationships, services and support.

1111 Herring Ave. • Waco, TX 76708 • 1-800-964-9226

MCH.org